

Program Educational Objectives and Performance Indicators		Target Value	Baseline Value (2024) N=17	Year (2025) N=18	Year (2026) N=22
PEO 1. Practices the profession by assuming the roles of clinician, educator, researcher, and leader.					
<i>Performance Indicator:</i> PEO 1a. 70% of graduates are employed within the first five years after graduation.		70%	82.30%	100%	81.81%
<i>Performance Indicator:</i> PEO 1b. Within the first ten years after graduation, 5% of graduates hold managerial or academic positions.		5%	5%	11%	13.63%
PEO 2. Enhances professional competencies by following national and international developments in accordance with the principles of lifelong learning.					
<i>Performance Indicator:</i> PEO 2a. Within the first five years after graduation, 10% of graduates pursue postgraduate education programmes in nursing or non-nursing fields.		10%	41.10%	44.4%	45.45%
<i>Performance Indicator:</i> PEO 2b. Within the first five years after graduation, 15% of graduates attend certificate training or other scientific programmes (e.g. congresses, courses, and symposia) that develop competence in their field of employment.		15%	70.5%	88.8%	77.27%
PEO 3. Collaborates with the healthcare team and adheres to ethical principles while carrying out professional practice.					
<i>Performance Indicator:</i> PEO 3a. Demonstrates conduct consistent with ethical principles and codes.	Graduate Self-Report	14 points	19.29±1.96	19.33±1.23	18.04±2.86
	Team Member Report	14 points	16.66±5.77 N=3	18.18±3.28 N=11	16.71±3.59 N=7
<i>Performance Indicator:</i> PEO 3b. Demonstrates a high level of collaboration skills with team members.	Graduate Self-Report	28 points	37.00±4.38	37.72±3.33	34.90±5.30
	Team Member Report	28 points	32.66±8.08 N=3	36.18±6.46 N=11	33.28±7.18 N=7